

From: Shawn Terry <shawnterry@callmc.com>

Sent: Tuesday, August 18, 2026 3:12 PM

To: Michael Johnson <michaeljohnson@callmc.com>

Subject: RE: Thank You

Michael,

Thank you for sharing this. While I'm truly sorry to see you leave MCA, I'm incredibly grateful for the opportunity to have worked alongside you and to call you a friend.

Your impact goes far beyond the deals, projects, and successes you helped create. For me, it's the way you always showed up for people. You led with integrity, generosity, and a genuine willingness to help others succeed. The trust you built and the relationships you formed are a reflection of the person you are, and that's something that will continue long after your last day at MCA.

You embodied what being a Spartan is all about. Not because of a title or recognition, but because you consistently put others first, stepped up when it mattered, and made those around you better. That kind of leadership leaves a lasting mark.

I'm excited for this next chapter in your life. Anyone who knows you knows that Help After Disaster is more than just an organization to you. It's a calling. The passion and heart you bring to helping people in

their greatest time of need is inspiring, and I have no doubt you'll continue making a tremendous difference.

Thank you for your friendship, your support, the laughs, the advice, and the many memories over the years. MCA may be losing a great teammate, but I'm thankful our friendship doesn't end with your time here.

Wishing you and your family nothing but success, fulfillment, and happiness in whatever comes next. Stay in touch, my friend. This may be the end of one chapter, but I have a feeling your best chapters are still ahead.

Proud to have shared part of this journey with you. My personal email is: xxxxxxxxxxxx

-Shawn

SHAWN TERRY

Regional Sales Manager | AL

o: 256.533.2484 **m:** 256.759.2298 **e:** shawnterry@callmc.com

a: 3403 Governors Drive SW, Huntsville, AL 35805